LOCAL FIRST

AT
BATTERSEA POWER STATION

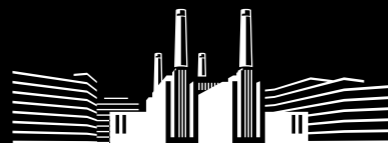## DO YOU WANT STAFF, WHO

CAN WALK TO WORK

KNOW THE LOCAL AREA

ARE PASSIONATE ABOUT BATTERSEA POWER STATION

CAN HELP YOU MAXIMISE YOUR SOCIAL VALUE IMPACT

BATTERSEA ACADEMY
FOR SKILLS & EMPLOYMENT

CAN HELP

BATTERSEA
POWER STATION

LOCAL FIRST

Brilliant people live in the local neighbourhoods close to Battersea Power Station. They love Battersea Power Station and are excited about what is happening here.

Local First is a commitment that Battersea Power Station has made over the past decade to put jobs for local people right at the heart of the new town centre.

BASE (Battersea Academy for Skills & Employment) has been established by Battersea Power Station's shareholders to help you to employ these people. This is a FREE dedicated recruitment service, run in partnership with Wandsworth Work Match.

The service is hassle-free and easy to use. You advertise your vacancies on the BASE website, we send you a shortlist of pre-screened job-ready candidates and you decide whether you want to employ them.

BASE also works with other local organisations to support your training needs including colleges, universities, and community organisations.

BASESKILLSACADEMY.CO.UK

OUR PROMISE

BASE WILL:

■ Place your vacancy on the BASE jobs platform

■ Support through regular meetings with your BASE Account Manager

■ Manage first screenings on your behalf or sharing applicants' CVs directly with you

■ Arrange interviews and signpost pre-and post-employment training if required

■ Share your local employment success stories

■ Link you with local apprenticeship and work experience opportunities

HOW BUSINESSES AND CONTRACTORS CAN SUPPORT LOCAL FIRST:

■ Provide contact details of your recruitment/HR team

■ Notify BASE of vacancies and share job descriptions before widely advertising the roles

■ Discuss future employment requirements with BASE

■ Provide feedback on local candidates submitted and interviewed for vacancies

■ Aim that 20% of jobs being advertised are filled by local people

SPECIALIST ROLES

Some specialist roles are better recruited through agencies, but BASE can help by:

■ Checking for suitable local candidates in our talent pool

■ Signpost suitable local candidates to the agency that you are using for specialist roles

■ Liaise with your agency to record and report to you postcodes of local shortlisted applicants demonstrating engagement of local people

SERVICE EXCELLENCE PROGRAMME

The regeneration of this iconic landmark has attracted an international audience, who want to come and experience the fascinating past, present, and future of Battersea Power Station

We have created a bespoke training programme to support the BPS estate services. This programme is also available to commercial occupiers to ensure that their employees provide a unique service, which guarantees customers will return again and again.

THE PROGRAMME FOCUSES ON:

- Helping future employees to understand and be able to explain the rich history, heritage, and vision of Battersea Power Station.

- Defining exceptional service and how this relates to individual roles.

- Developing the communication skills needed to engage a wide range of customers and stakeholders and to deliver a value-added service.

- Managing day-to-day service challenges with a positive mindset, balancing great service and empathy.

- Understanding the importance of a 'one-team' culture through collaborative working.

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GET INVOLVED WITH LOCAL FIRST

through BASE at Battersea Power Station

You will be contacted by BASE following contract exchange. A meeting will be arranged where BASE will explain the offer and how they can help you with your recruitment and skills needs.

Alternatively, for further details,

PLEASE CONTACT THE BASE PROGRAMME DIRECTOR ON:

Email: aburwood@bpsdc.co.uk

Mobile: 07920339846

Visit: bpwrstn.com/Local-First

BE PART OF LONDON'S MOST EXCITING REGENERATION PROJECT

By working with BASE, you are contributing to the local community and future vision for Battersea Power Station.

www.baseskillsacademy.co.uk

🐦 **@thisisbase**